



Flintshire County Council

# Cymraeg i Bawb

# Welsh Language

# Promotion

# Strategy



2025 - 2030

Mae'r cyhoeddiad hwn  
ar gael yn Gymraeg

# Cymraeg i Bawb

## Foreword

Croeso/Welcome to our refreshed Welsh Language Promotion Strategy, Cymraeg i Bawb/Welsh for everyone.

The Welsh language is a vital part of Flintshire's cultural identity, and we're so proud to celebrate our linguistic heritage. We're dedicated to providing user-friendly public services in Welsh. We're here to support everyone in our communities, especially those who need it most. It's really important that people can access services in their first language, whether that's older people living with dementia or recovering from a stroke, or very young children who only speak Cymraeg.

By actively offering a choice of language, we show dignity and respect, keeping everyone safe and supported. We're excited about the steady progress we're making in providing bilingual services. But we also know that developing a Welsh Language Promotion Strategy for our County is a bold challenge for all of us, especially as the Census 2021 shows that the number of Welsh speakers in the County is declining—we can't do it alone. We'll work closely with our partners like Coleg Cambria, Menter Iaith, Mudiad Meithrin, and the Urdd.

Cymraeg belongs to us all, and we want you to join us on this exciting journey. Let's be proud of our language and be part of something truly special.

Neal Cockerton  
Chief Executive

Cllr Mared Eastwood  
Cabinet Member for Education, Welsh  
Language, Culture and Leisure

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## 1.0 Introduction

1.1. There is a statutory requirement for local authorities to produce a five-year strategy to promote Cymraeg under the Welsh Language Standards (No. 1) Regulations 2015 (Welsh Language Standards 145 and 146). This means we must:

- Produce and publish the five-year strategy explaining how we will promote Cymraeg and support the use of Welsh.
- Include a target for increasing or maintaining the number of Welsh speakers in the area by the end of the five-year period.
- Say how we intend to reach our target.

1.2 More importantly we have developed this Strategy because we want to do it - we are proud of our language, culture and heritage. We want to safeguard and protect Cymraeg for future generations, we want to be able to deliver bilingual services and keep our most vulnerable people safe, including those who speak Cymraeg. Almost 18,000 people in Flintshire speak Cymraeg - that's over 11% of our customers. In Wales nearly 18% of the population speak Cymraeg, in some parts of Wales over 60% of the population are Welsh speakers.

1.3 Cymraeg isn't just about education; it's part of our daily lives. We can chat in Cymraeg at home, enjoy social outings, shop, and even visit our bank using Cymraeg. Approximately 509,000 people tune in weekly to S4C, Welsh-medium television channel, showing how much Cymraeg is a living language.

1.4 To develop this Strategy we asked our residents, employees and partners their thoughts on how we could promote the Welsh Language and the targets we should set. Over 60% agreed with setting a target of achieving 15% of Welsh speakers within 5 years and there was also a suggestion of setting a target to increase the use of Welsh as well. Of those who disagreed with the target, over 85% of respondents agreed with maintaining the current % of Welsh speakers (11.6%).

1.5 There were suggestions that learning Cymraeg needs to be fun and opportunities to learn and use Welsh as an adult should be more readily available. It can be easy to become despondent as a learner and give up if progress is not made. There was concern that Welsh is taught in school but there are few opportunities to use it outside of school and after leaving school, so the enthusiasm and skills of learners can dissipate. Therefore it is important that this Strategy addresses this and reinforces the importance of Cymraeg outside of school.

1.6 Respondents also stressed the importance of the visibility of the language, such as signage and use of the Iaith Gwaith logo, to indicate if someone spoke Welsh and to show Welsh was welcome.

1.7 We also recognise that some respondents were concerned that promoting Cymraeg and printing information bilingually would be a significant cost to the Council. We build Cymraeg into everything we do which reduces costs, we print less paper, saving over £28,000 since 2019. Some of our employees help with translation – the more employees we recruit who speak Cymraeg and the more our employees become confident in using their Cymraeg the less we rely on a Translation Service.

1.8 There were some concerns that this Strategy means we would be forcing people to learn Cymraeg. Being part of our Cymraeg journey doesn't mean everyone has to siarad Cymraeg/ speak Welsh. Being able to say a just a few words in Cymraeg 'dipyn bach yn y Gymraeg' can go a long way – Bore Da/Diolch/Paned (Good morning/ Thank you Cuppa). It doesn't matter how many words of Cymraeg we have – what matters is that we use them. Even if we don't speak Cymraeg or want to learn, we can still support our language. We're here to promote, support, and protect our language for ourselves and future generations. It's part of our heritage and identity.

## 2.0 Legislative and Policy Context

This is our second Strategy, read what we achieved during the first five years here (link to be inserted). The Strategy also supports and is underpinned by:

[Well-being of Future Generations \(Wales\) Act 2015](#) this aims to improve the social, economic, environmental and cultural well-being of Wales. This requires public bodies to work together to meet seven well-being goals, one of which is:

**A Wales of vibrant culture and thriving Welsh language.**

[Cymraeg 2050: A Million Welsh speakers](#): Welsh Government's (WG) goal to have a million Welsh speakers by 2050, WG want to create easier ways for everyone to use Cymraeg, change how we talk about Cymraeg boost the percentage of people speaking Welsh daily, increasing from 10% in 2013-15 to 20% by 2050.

[Flintshire Local Development Plan \(2015-2030\)](#): The Plan recognises the need for new development to support and sustain local linguistic and cultural identity and requires that language impact assessments are undertaken on new developments.

[Mwy Na Geiriau/More Than Words](#): - the Welsh Government Framework to strengthen Welsh language services in health, social services and social care.

**Welsh Language Skills Strategy**: Our Strategy aims to help us grow and improve how we use Cymraeg in every part of our business and become a truly bilingual Council, both inside and outside.

**Welsh in the Workplace Policy**: This is our policy to support everyone in using Welsh at work, no matter their level. We want to create a culture where both English and Cymraeg are valued equally.

[Welsh in Education Strategic Plan \(2022- 2032\)](#): this plan sets out our commitment to supporting, expanding and promoting Welsh-medium education within the whole community. The aim is to increase the number and percentage of pupils receiving Welsh-medium education to develop learners who are fully bilingual in both English and Welsh.

## 3.0 Vision

3.1 Our vision is to create a bilingual County and Council, where Cymraeg is part of our everyday lives. Together, we can make this vision a reality. Cymraeg belongs to

all of us. Whether we're just starting out, can say a few words, or chat easily in Welsh, we're all on the Cymraeg journey together.

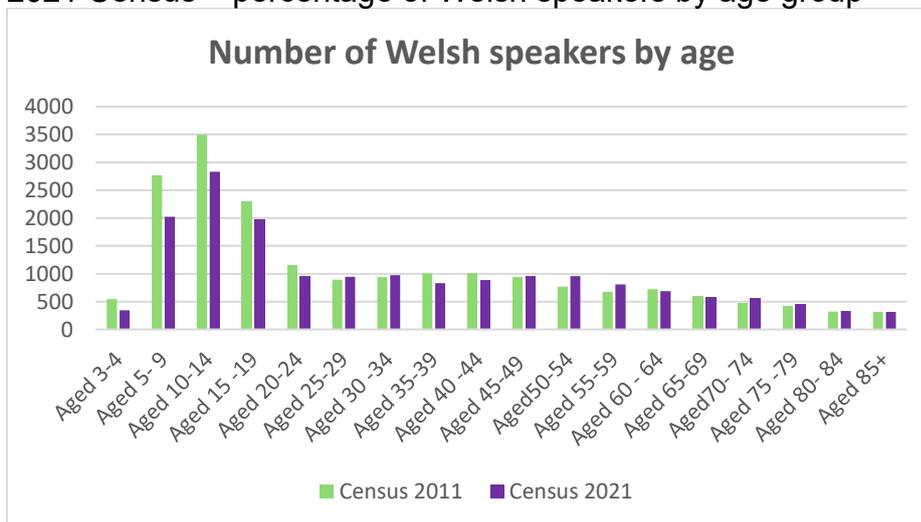
3.2 Over the next five years, we're aiming to increase the percentage of people in Sir y Fflint / Flintshire to achieve 15% of people who say they speak Welsh by 2030. Together, we'll create more chances for everyone to use a little bit of Cymraeg in our daily lives. Our vision is to build a truly bilingual county and support the Welsh Government in reaching one million Welsh speakers in Wales by 2050.

## 4.0 Where we are now

4.1 The percentage of Welsh speakers in Flintshire fell from 13.2% in 2011 to 11.6% in 2021. In 2021, there were around 1,900 fewer Welsh-speaking Flintshire residents (over the age of three years) compared with 2011. The number of people who did not speak Welsh increased by 5,500.

People aged three years and over	Census 2011	Census 2021
Can understand spoken Welsh only	4.4%	5%
Can speak, read or write Welsh	10.9%	13.70%
No skills in Welsh	79.4%	81.30%
Able to speak Welsh	13.2%	11.6%

2021 Census – percentage of Welsh speakers by age group



4.2 However, the number of students attending Welsh medium education is increasing.

Number and % of students attending Welsh medium education	2019		2024	
	No.	%	No.	%
Welsh medium primary education	869	6.22% of all primary school pupils	879	6.83% of all primary school pupils
Welsh medium secondary education	531.	5.71% of all secondary school pupils	601	6.31% of all secondary school pupils

4.3 Two other surveys provide a snapshot of Welsh skills which is slightly different from the Census.

i) **Annual Population Survey March 2025**

The Annual Population Survey (APS) is the largest ongoing household survey in the UK, based on interviews with the members of randomly selected households. The APS collects information about respondents' Welsh speaking ability and also includes a question on how often people speak Welsh. The APS estimates of Welsh language ability are historically higher than those produced by the Census. The results for Flintshire show:

Number of residents	Number reporting speak Welsh	%
154,300	23,900	15.5%

ii) **National Survey for Wales**

The National Survey for Wales is a face-to-face survey of people across Wales. Each year over 11,000 people aged 16 and over are asked for their opinions on a wide range of issues affecting them and their local area. Respondents are selected at random to ensure the results are representative. The results for Flintshire for 2022/23 showed that 22% of adults (16+) have some Welsh speaking ability.

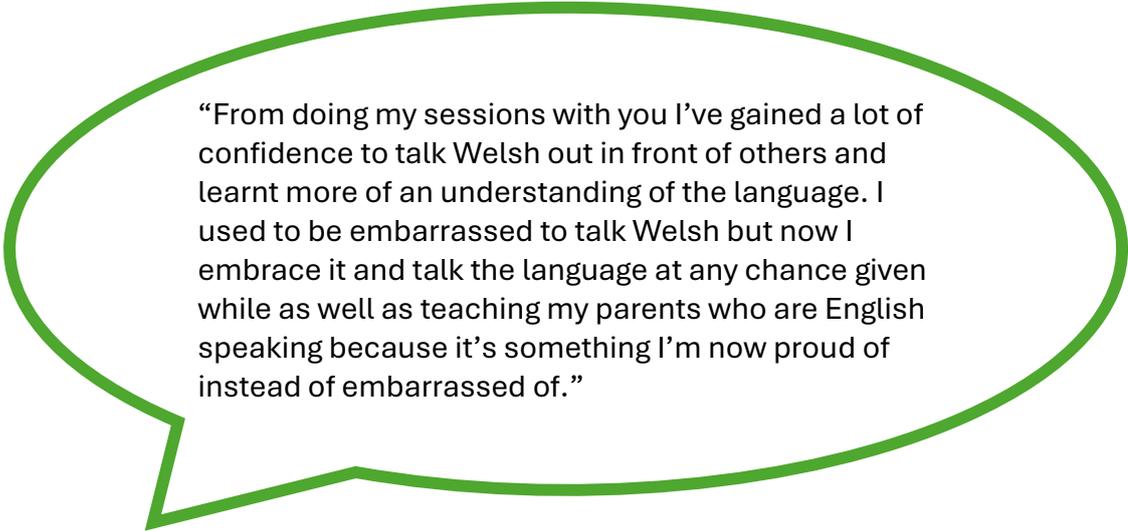
**4.4 What we are already doing.**

We appointed a Welsh Language Community Office in our Youth Service whose role it is to embed Cymraeg throughout the Youth Service, increasing the use of Welsh in their activities and increasing the skills of the Team to support them to use Welsh everyday. The Officer has taken the approach to make this fun for employees and young people alike. The Officer has implemented a Cymraeg bob dydd /Welsh everyday initiative supporting employees and young people use Cymraeg every day.

Although the post is a new post and was first appointed in 2020 it is making a significant difference. There has been a huge shift in attitudes and language use as demonstrated by the evidence below.

### **Example 1**

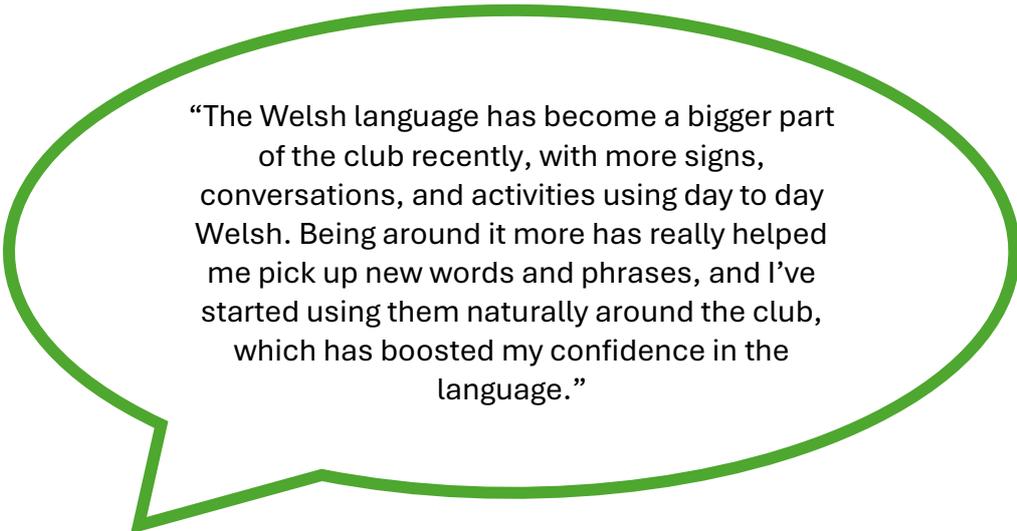
A young person (Welsh Speaker) age 17 accessed multiple sessions where she was able to engage bilingually, she had previously been embarrassed to use Cymraeg in both the community and school, said:



“From doing my sessions with you I’ve gained a lot of confidence to talk Welsh out in front of others and learnt more of an understanding of the language. I used to be embarrassed to talk Welsh but now I embrace it and talk the language at any chance given while as well as teaching my parents who are English speaking because it’s something I’m now proud of instead of embarrassed of.”

### **Example 2**

A young person (Welsh learner) age 17 who accesses multiple provisions and lives in an area split between Wales and England, who works in Cheshire and believed they had little to no ability in Cymraeg, said:



“The Welsh language has become a bigger part of the club recently, with more signs, conversations, and activities using day to day Welsh. Being around it more has really helped me pick up new words and phrases, and I’ve started using them naturally around the club, which has boosted my confidence in the language.”

We also implemented Pencampwyr Cymraeg. This recognises the additional contributions our Welsh speaking colleagues make, over and above their job role, and who support their colleagues use more daily Cymraeg.

One Pencampwr Cymraeg said:



I'm enjoying helping promote and raise the profile of the language, together with opportunities within our office space to use my Cymraeg on a daily basis. Colleagues are responding positively to being greeted yn Gymraeg anecdotally in the office space also.

## 5.0 How we will achieve our target - Our objectives

5.1 We have based our objectives around three themes: Community, Family and the Workplace.

### 5.2 Objective 1 Community

We want to embed Cymraeg into every day, community life through increasing the visibility of Cymraeg and integrating Cymraeg into community events. This will create more opportunities for people to use and practise Cymraeg and will promote Flintshire as a bilingual County.

#### **This is important because:**

- Respondents to our consultation said raising the visibility of Cymraeg helps people learn Welsh and encourage people to use Welsh.
- It reinforces Flintshire as a Welsh county.

#### **How we will measure progress**

- The number of retailers in Treffynnon/Holywell and Yr Wyddgrug/Mold businesses taking up the Welsh Language Commissioner's Welsh Offer/ Cynnig Cymraeg scheme.
- The number of businesses in Treffynnon and Yr Wyddgrug/ who display resources from the Welsh Language Commissioner to show staff speak Welsh, such as the laith Gwaith orange 'Cymraeg' speech bubble logo and badge.
- The percentage of town centre shops in Treffynnon and Yr Wyddgrug, who can offer a basic customer service in Welsh.
- Number of visits to Welsh page of our website, social media sites and My Account and Welsh calls to our Contact Centres.

### **5.3 Objective 2 Family**

Our objective is to increase opportunities for families to use Cymraeg socially and everyone to feel supported to use the Welsh they know.

#### **This is important because:**

- Respondents to our survey said it is important for children and young people to use Welsh outside of, and after leaving school. Having opportunities to use Welsh outside of school will provide opportunities to develop and maintain skills.
- The number of Welsh speakers as reported in the Census is decreasing. If we do not do anything the number and percentage could continue to decrease.
- Increasing the use of Welsh in children and young people will increase their future employment prospects and contribute to developing a workforce for the future.
- Transmission of the language within families is critical for its continuation and frequency of use at home is an indicator of its future use.
- The majority of children who attend Welsh medium schools are from English speaking families, providing more opportunities to use Welsh supports families who do not speak Welsh at home.

#### **How we will measure progress.**

- Number of schools who achieve Gwobr Aur (Gold Award) for Siarter Iaith and Efydd (Bronze), Arian (Silver) and Aur (Gold) for Cymraeg Campus.
- Number of activities in the community and schools organised by Menter Iaith Fflint a Wrecsam.
- The percentage of nursery children (3-year-olds) who receive their education in Welsh.
- The percentage of children continuing in Welsh medium education from Year 6 to Year 7.
- Number of actions in the WESP achieved.
- The number of adults learning Cymraeg in the County.
- The number of adults learning through the medium of Cymraeg.
- The percentage of bilingual Summer Play Schemes.
- The percentage of bilingual Youth Clubs.

### **5.4 Objective 3 Workplace**

Our objective is to develop our employees' confidence to use the Cymraeg they know and support them to work through the medium of Welsh, if they wish.

#### **This is important because:**

- Welsh Government (Cymraeg 2025) has recognised the workplace as an important context for an individual's linguistic development, providing opportunities to learn, use and practise Welsh on a daily basis.
- Employees can lose confidence in Welsh very quickly if they do not use their skills after leaving school.
- Welsh speaking employees are needed to deliver bilingual Services and meet the needs of our Welsh speaking customers.

### **How we will measure progress:**

- Number of our employees who attend Panad a Sgwrs sessions.
- Percentage and number of employees who have courtesy level Welsh language skills.
- Number and percentage of new employees who do not speak Cymraeg who enrol on a course within 12 months of commencing Employment.
- Number of employees who attend Welsh language skills training.
- Number of Pencampwyr Cymraeg.
- Number of targets achieved in our Welsh Language Skills Strategy.
- Number and percentage of employees who use the Welsh version of Outlook and Word.

## **6.0 Partners**

6.1 The Council cannot achieve these targets for increasing the number of Welsh speakers in the county without the support and involvement from our partners.

6.2 The Fforwm Sirol is a group facilitated by Menter Iaith Fflint a Wrecsam. The Fforwm comprises organisations who offer Welsh medium services and activities across Flintshire and Wrexham. Examples of organisations represented include the Urdd, Coleg Cambria, Mudiad Meithrin and the two local authorities. This Fforwm provides an opportunity to collaborate with key partners to achieve the increase in the number of Welsh speakers in both Wrexham and Flintshire. We will actively work with the Fforwm to encourage them to support the Council to achieve our target.

## **7.0 Monitoring and Review**

7.1 Actions and measures from this Strategy will be incorporated into our performance management system and progress will be reported to Cabinet annually and as when needed. A summary of progress being made will be included within the annual Welsh Language Standards Monitoring Report.

7.2 Progress will be monitored through the Chief Officer Team, Cabinet, relevant Overview and Scrutiny Committees and Rhwydwaith yr Iaith (our Welsh Language Network) which meets quarterly. We will review and update our actions and measures annually.

7.3 The Strategic Policy Advisor will meet with the Chief Officer Education and Youth monthly to review progress of this Strategy.

## Welsh Language Promotion Strategy

### Action Plan

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
1, 2 and 3	Develop campaign to dispel myths and stereotypes associated with Cymraeg.	Strategic Policy Advisor/Corporate Comms	September 2026	FAQs developed and published on Hwb Cymraeg	
1 and 2	Use more everyday Cymraeg in social media posts and press releases	Customer Service and Communications Manager	Ongoing	Increased number of social media posts and press releases use Cymraeg	
1 and 2	Increase everyday Cymraeg in Youth Services whatever the level of skill.	Welsh Language Community Officer	Ongoing	Resources developed for Youth Workers	
1 and 2	Develop campaign for services to use more everyday Cymraeg	Customer Service and Communications Manager/Strategic Policy Advisor	December 2026	Increase in the visibility of Cymraeg	
1 and 2	Use more everyday Cymraeg in English version of Housing's Contract Holders' newsletters	To be confirmed	To be confirmed	Increase in the visibility of Cymraeg	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
1, 2 and 3	Implement Mwy Na' geiriau	Senior Manager Safeguarding and Commissioning	Ongoing	Actions and targets met	
1, 2 and 3	Develop a Cymraeg you know /Your Cymraeg is good enough initiative	Customer Service and Communications Manager/Strategic Policy Advisor	March 2027	Initiative developed and implemented	
1 and 2	Promote Welsh version of social media sites on English version of sites	Customer Service and Communications Manager	October 2025	Increase in the number of views to the Welsh pages of Council's main social media sites.	Complete
1 and 2	Share bilingual social media campaigns to showcase the benefits of Cymraeg in business.	Corporate Communications / Business Development Team	Launch by Jan 2026, minimum 12 posts per year	Current number of posts highlighting business use of Cymraeg	
1 and 2	Promote "Business and Cymraeg" hub on Hwb Cymraeg with downloadable resources (signage, greetings, templates) and examples of good practice	Business Development / Digital Team / Menter Iaith	Page live by July 2026; reviewed annually	Dedicated resources for businesses on Hwb Cymraeg	
1 and 2	Promote Helo Blod and Iaith Gwaith to businesses via newsletters, networking events and start-up packs	Business Development / Menter Iaith	Promotion begins Quarter 1 2026; reviewed annually	Number of Flintshire County Council referrals to Helo Blod (baseline to be	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
				established in Year 1)	
1 and 2	Promote with businesses and encourage participation with “Welsh Awareness for Business” training sessions (online or in-person).	Business Development / Menter Iaith / Coleg Cambria	First session by September 2026; quarterly thereafter	Current number of businesses accessing Welsh awareness training (baseline to be established in Year 1)	
1 and 2	Promote and support “Prosiect Aur in Sir y Fflint” as a means of encouraging the use of Cymraeg in local communities.	Business Development Officer and Welsh Advisory Teachers	March 2026	Increased understanding of businesses using Welsh	
1 and 2	Ensure all Business Forum meetings are opened and closed bilingually.	Business Team	Ongoing	Increased use of Welsh by businesses	
1 and 2	Continue to provide funding to Menter Iaith Fflint a Wrecsam to develop community activities including celebrating Welsh cultural events.	Chief Officer Education and Youth	Ongoing	Opportunities to see, hear and use Welsh in social settings across the County.	
1,2 and 3	Continue to promote and celebrate events such as Dydd Miwsig Cymru, Dydd Gŵyl Dewi and Defnyddia Dy Gymraeg (Use your Welsh).	Strategic Policy Advisor	Ongoing	Profile of Cymraeg raised and reaches new audiences	
1, 2 and 3	Work with Gwella, Library and Leisure Services to introduce more Cymraeg within their facilities.	Strategic Policy Advisor	March 2027	Plan developed and implemented	
1 and 2	Implement Welsh in Education Strategic Plan.	Welsh Advisory Team Manager	Ongoing	Number of actions achieved	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
3	Implement Welsh Language Skills Strategy	Learning and Development	Ongoing	No. of Welsh Language Skills Strategy targets that have been met.	
3	Undertake an assessment of the Welsh language skills of elected members.	Democratic Services Manager	November 2026	Baseline of Welsh language skills of elected members established.	
3	Welsh language skills training offered to all Councillors	Democratic Services Manager	Ongoing	% of councillors who report their skills are at level 1 or above.	
3	New Councillors offered Welsh language skills training as part of induction programme	Democratic Services Manager	May 2027	Increased use of everyday Cymraeg in meetings.	
3	Resources to support using Cymraeg in meetings provided to elected members	Democratic Services Manager/Strategic Policy Advisor	April 2026	Increased use of everyday Cymraeg in committee meetings.	
3	Welsh positioned first on Compliment slips and letter heads	Graphic Design	December 2026	Promotes Council's image as a bilingual organisation.	
3	Formalise and develop Pencampwyr Cymraeg/Welsh Language Champions initiative throughout the Council	Employment Services Manager/Strategic Policy Advisor	April 2026	More Pencampwyr Cymraeg available in the Council to support services	
3.	Work with Fforwm Sirol to encourage partners to identify actions they can take to contribute to the Strategy.	Strategic Policy Advisor	Ongoing	Fforwm Sirol contribute to rhe Cymraeg i Bawb	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
				and share data to help measure outcomes.	
3	Change the way Welsh language skills are described on job advertisements and person specifications	Employment Services Manager	To be confirmed	Increase in number of Welsh speakers applying for posts.	
3	Ensure all advertised posts complete a new Welsh language skills assessment if one has not been completed within the last five years.	Employment Services Manager	To be confirmed	All posts advertised have a current Welsh Language Skills Assessment.	
3	Develop campaign to encourage confidence in Cymraeg and increase use of proof reading service rather than translation service	Strategic Policy Advisor	December 2026		
3	Develop Hwb Cymraeg on the intranet	Strategic Policy Advisor/Digital Officer/Corporate Communications Officer	December 2026	Hwb Cymraeg on intranet established	
1, 2 and 3	Increase resources on the Hwb Cymraeg website to support people learn and use Cymraeg	Lead Officer Play Development	Ongoing	More resources available	
1 and 2	Review recommendations of Welsh Language Commissioner's Place - names Standardisation Panel	Strategic Policy Advisor	Ongoing	Report to Cabinet with recommendations	
1 and 2	Through Rhwydwaith yr Iaith identify three services per annum which will be promoted to increase take-up of Cymraeg.	Strategic Policy Advisor	December 2026	Increase in customers choosing a Welsh service	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
1, 2 and 3	Continual annual self-assessments against the Welsh Language Standards to ensure and improve compliance.	Welsh Language Portfolio Leads	Ongoing	Consistent compliance with the Welsh Language Standards	
1, 2 and 3	Develop and share stories about how using Welsh language helps people who receive services from Social Services.	Senior Manager Safeguarding and Commissioning	Ongoing	The number of stories shared.	
3	Update the IT new starter form to identify which new employees will need Siaradwr Cymraeg/Dysgwr Cymraeg after their email address and those who would like the Cymraeg versions of Outlook and Word.	IT Business Services Manager	July 2026	Increased number of employees using Welsh versions of Outlook and Word	
3.	Update IT Commissioning form to include Welsh version on new internal IT software solutions.	Strategic Policy Advisor	March 2026	Welsh considered when commissioning new IT software for use by employees	
3.	Explore potential for Council mobile telephones to be available in Welsh.	IT Infrastructure Services Manager	July 2026	The number of employees requesting Welsh version of mobile telephones	
3.	Update disclaimer form on Council IT devices to ensure it is bilingual (Welsh positioned so it is read first).	IT Business Relationship Manager	July 2026	Image of a bilingual Council is promoted.	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
3.	Ensure Welsh language music is played on the IT Help Desk Hold -line.	IT Business Relationship Manager	July 2026	Increases the audibility of Cymraeg and Welsh becomes a natural part of the workplace.	
3.	Update Welsh language assessment requirements for advertised posts to ensure public facing posts identify courtesy level Welsh (level 1) as a requirement or a requirement to be learned within 12 months.	Employment Services Manager	September 2026	Posts advertised reflect level of Welsh required	
3.	Develop leaflet to stress importance of Cymraeg in the Council and resources to support employees to use Welsh which will be sent with contract letters to successful job applicants,	Strategic Policy Advisor	September 2026	All new employees understand the Council's commitment to Cymraeg and are able to access resources to support them to use Cymraeg at work,	
1. 2 and 3	Develop videos for website to demonstrate skills required for each level of Welsh on the proficiency framework.	Strategic Policy Advisor	December 2027	Job applicants have the confidence to assess their level of skill appropriately.	
1, 2 and 3	Undertake a Welsh language usage survey with employees and repeat in	Strategic Policy Advisor	December 2026	% employees who say they use a	

Objective	Task	Who	Timeframe	Outcome/Outputs	Progress
	three years to identify if any increase in usage.			little bit of Cymraeg everyday	
1 and 2	Play Development Team continue to support integration of refugee families into their new communities and introduce Cymraeg and Welsh culture.	Lead Officer Play Development	Ongoing	Refugee families participate in Welsh cultural activities.	
1 and 2	Continue provision of courtesy level Cymraeg lessons to the resettled families from Afghan and Syria as part of the English as a second language training.	Resettlement Coordinator	Ongoing	Resettled families develop awareness of Welsh language.	
1 and 2	Continue supporting resettled families to experience Welsh cultural events as part of integration into the local community.	Resettlement Coordinator	Ongoing	Resettled families experience Welsh culture.	