

AFC(W) NHS Pay Award

1 April 2025

Band	New Salary April 2025	Monthly Salary	Hourly Rate
Band 1 – Point 1	£24,833.00	£2,069.42	£12.87
Band 2 – Entry Step Point	£24,833.00	£2,069.42	£12.87
Band 2 – Top Step Point	£24,833.00	£2,069.42	£12.87
Band 3 – Entry Step Point	£25,313.00	£2,109.42	£13.12
Band 3 – Top Step Point	£26,999.00	£2,249.92	£13.99
Band 4 – Entry Step Point	£27,898.00	£2,324.83	£14.46
Band 4 – Top Step Point	£30,615.00	£2,551.25	£15.87
Band 5 – Entry Step Point	£31,516.00	£2,626.33	£16.34
Band 5 – Intermediate Step Point	£33,992.00	£2,832.67	£17.62
Band 5 – Top Step Point	£38,364.00	£3,197.00	£19.89
Band 6 – Entry Step Point	£39,263.00	£3,271.92	£20.35
Band 6 – Intermediate Step Point	£41,437.00	£3,453.08	£21.48
Band 6 – Top Step Point	£47,280.00	£3,940.00	£24.51
Band 7 – Entry Step Point	£48,527.00	£4,043.92	£25.15
Band 7 – Intermediate Step Point	£51,028.00	£4,252.33	£26.45
Band 7 – Top Step Point	£55,532.00	£4,627.67	£28.78
Band 8a – Entry Step Point	£56,514.00	£4,709.50	£29.29
Band 8a – Intermediate Step Point	£59,358.00	£4,946.50	£30.77
Band 8a – Top Step Point	£63,623.00	£5,301.92	£32.98
Band 8b – Entry Step Point	£65,424.00	£5,452.00	£33.91
Band 8b – Intermediate Step Point	£69,653.00	£5,804.42	£36.10
Band 8b – Top Step Point	£76,021.00	£6,335.08	£39.40

Band	New Salary April 2024	Monthly Salary	Hourly Rate
Band 8c – Entry Step Point	£78,120.00	£6,510.00	£40.49
Band 8c – Intermediate Step Point	£82,876.00	£6,906.33	£42.96
Band 8c – Top Step Point	£90,013.00	£7,501.08	£46.66
Band 8d – Entry Step Point	£92,713.00	£7,726.08	£48.06
Band 8d – Intermediate Step Point	£98,395.00	£8,199.58	£51.00
Band 8d – Top Step Point	£106,919.00	£8,909.92	£55.42
Band 9 – Entry Step Point	£110,818.00	£9,234.83	£57.44
Band 9 – Intermediate Step Point	£117,499.00	£9,791.58	£60.90
Band 9 – Top Step Point	£127,523.00	£10,626.92	£66.10