



Governance and Audit Committees Appointment of Lay Person

Flintshire County Council is currently looking to appoint Lay Person to their Governance and Audit Committee.

This statutory committee is a key component of a Local Authority's governance framework and improvement programme. The purpose of the Governance and Audit Committee is to provide independent assurance on the adequacy and effectiveness of the risk management framework, internal control environment, performance assessment, complaints handling and integrity of the financial reporting and governance processes. By overseeing both internal and external audit it makes an important contribution to ensuring that effective assurance arrangements are in place.

Flintshire already hosts remote meetings for their Governance and Audit Committees. This makes Lay Person participation within Governance and Audit Committees easier.

The Governance and Audit Committee meets six times a year for which the Lay Person (Independent Member) receives financial remuneration.

Remuneration is paid in accordance with the rates determined by the Independent Remuneration Panel for Wales, see attached report (section 9, pages 30-31).

[WG42164 Independent Remuneration Panel for Wales Annual Report \(gov.wales\)](#)

A lay person means a person who:

1. Is not a member or an officer of any local authority,
2. Has not been at any time in the period of twelve months ending with the date of appointment been a member or an officer of any local authority, and
3. Is not the spouse of civil partner of a member or an officer of any local authority.

In addition to satisfying this criteria, suitable applicants will need to be non-political with an understanding and commitment to the [7 Principles of Public Life](#) (the Nolan Principles) and able to demonstrate the following qualities and characteristics:

- Interest and knowledge/experience of financial, risk and performance management, audit, accounting concepts and standards, and the regulatory regime within Wales;
- Objective and independent of mind with an unbiased attitude and ability to apply discretion;
- Supportive of good governance principles and their practical application towards the achievement of organisational objectives;
- Strategic thinker with excellent communication skills;
- Ability to understand and weigh up evidence and challenge respectfully.

An appreciation of Governance and Audit Committees operating in Wales and the Authority's local context would be a requirement.

A detailed knowledge of local government is not necessary although it would be expected that potential candidates would be interested in matters relating to public life and services. Since May 2022 the Governance and Audit Committee is chaired by a Lay Person, so a willingness and ability to fulfil this role is desirable.

If you have an interest or experience in governance, audit, performance or risk management and want to help a local authority ensure that it is governed effectively, [you can visit the Council's website for further information](#).