

Priority	Sub-Priority	Impact
Skills and Learning	Apprenticeships and Training	Improving learning provision and opportunities to achieve better learner outcomes

What we will do in 2016/17:

1. Work with the public, private and voluntary sectors to maximize the number of apprenticeships, traineeships and work experience opportunities.
2. Increase training and apprenticeship opportunities through the Futureworks Flintshire Apprenticeship Academy and major capital programmes
3. Support the Young Entrepreneur Programme with the Flintshire Business Entrepreneurship Network
4. Further develop the Youth Engagement and Progression work programme for learners in danger of disengaging through:
 - Targeting vocational and employability skills
 - Enhancing personal support, including coaching, mentoring and help with transition
 - Realise the benefits of regional European Social Fund programmes
 - Increasing the use of release on temporary licence (ROTL) for young people in the youth justice service; to better engage with post-custody education, training and employment prior to release.

Achievements will be measured through

- Increasing the numbers of training and apprenticeship opportunities
- Increasing training and apprenticeship opportunities through the Futureworks Flintshire Apprenticeship Academy and major capital programmes
- The number of entrepreneurs supported through the Flintshire BEN
- Improving the local skills base to improve employability and earning prospects through improved qualifications
- Increasing the numbers of learners achieving the Level 1 Threshold
- Maintaining levels of 16 year olds in education, employment and training above benchmark position
- Reducing the number of 18 – 24 year olds claiming Jobseekers Allowance
- Rolling out ROTL to new institutions/partners
- Meeting ESF programme targets

Achievement Milestones for strategy and action plans:

- Participation in ROTL by new institutions/partners 31/03/17

Achievement Measures	Lead Officer	Baseline Data (Summer 2015)	2016/17 Target (Summer 2016)	2017/18 Aspirational Target (Summer 2017)
Increased numbers of training and apprenticeship opportunities:	<p>Chief Officer – Education & Youth</p> <p>Chief Officer – Community & Enterprise</p>	Source: https://statswales.wales.gov.uk/Catalogue/Education-and-Skills/Post-16-Education-and-Training/Further-Education-and-Work-Based-Learning/Learners/Work-Based-Learning/uniquelearnersworkbasedlearning-by-programmetype-domicile		
• Apprenticeships		2,300 (2013/14 Academic Year)	Management Information	Management Information
• Traineeships		235 (2013/14 Academic Year)	Management Information	Management Information
Increase number of training and apprenticeship opportunities through Futureworks Flintshire Apprenticeships Academy and our major capital programmes (WHQS & SHARP):		10 tbc (WHQS only)	7 tbc (WHQS 3 & SHARP 4, SHARP tbc)	4 tbc (WHQS only)
The number of entrepreneurs supported through the Flintshire BEN		100	150	tbc
Improved local skills base to improve employability and earning prospects through improved qualifications:		Source: Annual Labour Force Survey: https://www.nomisweb.co.uk/reports/lmp/la/1946157387/report.aspx?town=flintshire#tabquals		
• Number of Flintshire residents qualified to NVQ 2 level		70.2% (Dec 2014)	Management Information	Management Information
• Number of Flintshire residents qualified to NVQ 3 level		51% (Dec 2014)	Management Information	Management Information
• Number of Flintshire residents qualified to NVQ 4 level & above		28% (Dec 2014)	Management Information	Management Information
Increased numbers of learners achieving the Level 1 Threshold*		94.3%	96.2%	tbc
Securing high levels of 16 years olds in education, employment and training (Source: http://gov.wales/statistics-and-research/young-people-not-education-employment-training/?lang=en)		98.7% (Y11 school leavers 2014)	98.9%	tbc
Reducing the percentage of 18 – 24 year olds claiming Jobseekers		tbc	4.9%	tbc

Allowance				
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**Education targets are based on knowledge of cohort abilities and therefore do not show consistent increases year on year.*

Meeting European Social Fund programme targets:

Achievement Measures	Lead Officer	2015/16 Baseline Data	2016/17 Target	2017/18 Aspirational Target
European Social Fund (Trac):	Chief Officer – Education & Youth Chief Officer - Community & Enterprise			
<ul style="list-style-type: none"> Number of people gaining a qualification or work relevant certification 		N/A New Measure	tbc	tbc
<ul style="list-style-type: none"> Number of people completing a work experience placement or volunteering opportunity 		N/A New Measure	tbc	tbc
European Social Fund (Adtrac):				
<ul style="list-style-type: none"> Number of people gaining a qualification or work relevant certification 		N/A New Measure	tbc	tbc
<ul style="list-style-type: none"> Number of people completing a work experience placement or volunteering opportunity 		N/A New Measure	tbc	tbc
European Social Fund (Opus):				
<ul style="list-style-type: none"> Number of people gaining a qualification or work relevant certification 		N/A New Measure	50	83
<ul style="list-style-type: none"> Number of people completing a work experience placement or volunteering opportunity 		N/A New Measure	50	86
Communities 4 Work:				
<ul style="list-style-type: none"> Number of people gaining a qualification or work relevant certification 		tbc	tbc	tbc
<ul style="list-style-type: none"> Number of people completing a work experience placement or volunteering opportunity 		tbc	tbc	tbc