What is important to Neil:

- My wife Julie, and our daughter Steph.
- To be outdoors, hill walking with Blossom our dog is a favourite pastime.
- Playing table tennis in the league.
- Rugby! Watching Sale Sharks and supporting Ireland.
- That we make progress and work together to improve the services we provide to the people Of Flintshire.
- To see the team of people I work with developing.
- Humour, to be able to laugh together in work.
- Seeing and hearing positive stories of how what we provide and do makes a difference in people's lives.
- To stand up for what is right and develop social care in Flintshire enthusiastically.
- To be in touch with people who provide and receive services in Flintshire.



NAME Neil Ayling What people appreciate about Neil:

> Solid Values Down to Earth People Person Diplomatic Approachable Humorous Laid Back

How best to support Neil:

- Know that if you need something which is urgent from me, it works best to telephone me or come and see me rather than using e mail.
- If there is going to be a problem with a work demand, let me know and we will work it out.
- Know that I appreciate people being honest and direct with me.
- That we all support each other by showing respect and listening well.

